

GIZIL ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Our Anti-Bribery and Anti-Corruption System ensures that all our activities are carried out in accordance with the ISO 37001:2016 standard.

In our Anti-Bribery and Anti-Corruption Policy, as GIZIL, we protect the transparency of our work and the trust we have created on national and international platforms within the scope of our "Engineering, Consultancy, Product Supply, Digitalization, and Project Management Services for Industrial Facilities."

To acquire and/or retain any business and to avoid all kinds of material or criminal liability, we comply with laws and regulations worldwide, such as the Foreign Corrupt Practices Act (FCPA), and, in particular, all local laws to which we are subject in every field we do business. No bribe or any object of material or moral value, directly or indirectly, is offered, promised, or given to any officer or employee, institution, or private person, with any behavior or decision. At GIZIL, there is no way to take advantage of this, and it is not allowed.

As GIZIL, we request our suppliers and subcontractors worldwide to comply with the principles, terms, and standards of our Policy and to develop procedures in accordance with our Policy.

All our employees are trained within the scope of this Policy and sign a commitment. Within the scope of our Anti-Bribery and Anti-Corruption Policy, we are committed to fulfilling the requirements of the Gift and Entertainment, Donation, Conflict of Interest Prevention, and 3rd Party Relations Policies, and the Anti-Bribery and Anti-Corruption System.

COO, Managing Partner

CEO, Managing Partner

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