Gizil is an industrial technology company providing industrial digitalization solutions and developing Virtual Plant®, its proprietary spatial asset intelligence software platform.

We support owners and operators of asset-intensive industrial facilities in improving the accessibility, reliability and usability of engineering and operational information. By combining reality capture, engineering data validation and software technology, we enable more informed decisions, safer operations and efficient asset management without requiring the complete reconstruction of existing facilities as detailed 3D models.

Our Integrated Management System (IMS) covers the development, operation, maintenance and support of Virtual Plant and the delivery of related industrial digitalization and engineering data services. It integrates quality management, occupational health and safety, and information security within a common management framework.

Our Commitments

- **Quality and customer satisfaction:** Meeting applicable customer, statutory, regulatory and contractual requirements, delivering reliable and fit-for-purpose products and services, and continually improving customer satisfaction.
- **Occupational health and safety:** Providing safe and healthy working conditions, preventing work-related injury and ill health, eliminating hazards and reducing occupational health and safety risks, and supporting consultation and participation of workers.
- **Information security:** Protecting the confidentiality, integrity and availability of company and customer information through risk-based controls, appropriate access management, secure technology operations and effective incident response.
- **Business continuity:** Maintaining the resilience of critical operations and information systems, identifying relevant dependencies and preparing for significant disruptions.
- **Risk and compliance management:** Identifying and managing risks and opportunities, fulfilling applicable legal and other compliance obligations, and considering changes in internal and external conditions, including climate-related factors where relevant.
- **People and competence:** Developing employee competence and awareness, defining responsibilities clearly, and ensuring personnel and relevant external providers understand their quality, safety and information security obligations.

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- **Responsible supplier management:** Selecting and monitoring external providers according to their operational importance, reliability, competence and applicable quality, safety and information security requirements.
- **Performance and continual improvement:** Establishing measurable objectives, monitoring relevant performance indicators, addressing incidents and nonconformities, and continually improving the effectiveness of our products, services and Integrated Management System.
- **Ethical conduct:** Acting with integrity, transparency and accountability in our relationships with customers, employees, suppliers, partners and other interested parties.

Implementation and Leadership

Top Management is accountable for the effectiveness of the IMS and ensures that appropriate responsibilities, resources and objectives are established.

This policy provides the framework for setting and reviewing quality, occupational health and safety, and information security objectives. Performance, significant risks and improvement actions are monitored through established management processes and periodically evaluated through formal Management Reviews.

Gizil's IMS is aligned with the applicable requirements of ISO 9001, ISO/IEC 27001:2022 and SCC.

This policy is communicated to employees and relevant external parties, made available to interested parties as appropriate, and reviewed periodically and when significant changes occur to ensure its continued suitability.

Esma Gulten
Managing Director
Gizil

Rev	Date	Description	Approved By
1.0	01.01.2026	Reviewed based on the upcoming ISO 27001 requirements	Esma Gulten
2.0	15.10.2026	Alignment with updated IMS scope, Virtual Plant operations, integrated objectives, supplier management and applicable quality, HSE and information security commitments.	Esma Gulten

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