
	<b>INTEGRATED MANAGEMENT POLICY</b>				
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# INTEGRATED MANAGEMENT POLICY

Classification: Public

Rev	Date	Description	Prepared By	Approved By
1.0	01.01.2026	Integrated policy updated to reflect ISO/IEC 27001 principles and strengthened information security commitments.	Sinem Solak	Esma Gulten

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Gizil GmbH is an industrial technology company headquartered in Germany. We support owners and operators of asset-intensive industrial facilities in establishing reliable digital foundations for safer operations, better maintenance, more efficient projects, and informed decision-making. Our solutions help customers establish a trusted digital backbone for the entire lifecycle of complex industrial assets.

Our business model combines specialized engineering and digitalization services with our proprietary software platform, Virtual Plant. This integrated approach enables us to deliver turnkey solutions that transform fragmented engineering and operational information into actionable operational intelligence. By combining domain expertise, software technology, and a trusted international partner network, we provide customers with a single accountable partner for their brownfield digitalization initiatives.

We serve clients across asset-intensive industries, including energy, chemicals, petrochemicals, tank terminals, utilities, water infrastructure, and other complex industrial environments.

Within this framework, Gizil GmbH is committed to:

- Meeting customer, statutory, regulatory, and contractual requirements.
- Delivering high-quality, reliable, and fit-for-purpose products and services.
- Providing safe and healthy working conditions and preventing work-related injuries and ill health.
- Eliminating hazards and reducing occupational health and safety risks.
- Protecting the confidentiality, integrity, and availability of information assets by identifying, classifying, and safeguarding information throughout its lifecycle.
- Applying risk- and opportunity-based thinking in all business activities.
- Ensuring business continuity and resilience of critical operations and information systems.
- Developing the competence, awareness, and engagement of our employees and partners.
- Acting with integrity, transparency, and ethical business conduct.

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- Establishing measurable objectives and monitoring performance through relevant indicators.
- Reporting, investigating, and learning from incidents, nonconformities, and security events.
- Continually improving our products, services, and Integrated Management System.
- Implementing information security controls based on risk assessments, business needs, and applicable controls from ISO/IEC 27001 Annex A.
- Identifying, classifying, and protecting information assets throughout their lifecycle.
- Ensuring timely detection, response, recovery, and learning from information security incidents.
- Defining and assigning clear responsibilities for quality, health and safety, and information security across the organization.

Our Integrated Management System is designed in accordance with the principles of ISO 9001, SCC, and ISO/IEC 27001 and provides a scalable framework to support sustainable growth, operational excellence, and international expansion.

This policy is communicated to all employees, contractors, and relevant interested parties and is reviewed periodically to ensure its continued suitability and alignment with the strategic direction of Gizil GmbH.



Esma Gulden

Managing Director

Gizil GmbH

Date: 01.01.2026